

TRAIN-THE-TRAINER

www.kepner-tregoe.com



Deepening expertise and sharing knowledge within an organization starts with establishing the right team to lead and facilitate this training. For over 60 years, our Train-the-Trainer programs, offered through our Leadership Development Institute (LDI), have been preparing Program Leaders within organizations with a blend of in-depth concept knowledge and instructor training. Through the Train-the-Trainer workshops, we equip Program Leaders to lead workshops and serve as clear thinking consultants who develop and implement programs designed to drive sustainability and align your organization for success.



Key Benefits

Maximizing in-house skill development capability.

Adding advanced process skills to your teams.

Customizing the workshop for different audiences and providing authentic examples related to the participants' own environment.

Increasing results from investment into skill development.



Our Approach

An LDI is an intensive experience that provides participants with in-depth concept knowledge and instructor training capabilities. It is a key part of a larger Program Leader development process that begins with the identification of qualified candidates and ends with a successful "first teach."

Although the LDI is a challenging experience, most Program Leaders report that it brings additional value to their organizations and an awareness of new talents and thinking processes that result in a powerful, and often life- and career-enhancing experience.

1

The first step to becoming a Program Leader is attendance at an “end-user” workshop taught by a Kepner-Tregoe professional (e.g. KT Problem Solving & Decision Making). During the workshop, Program Leader candidates become familiar with the individual Kepner-Tregoe processes, apply them to real job issues and observe the roles and responsibilities of the instructor.

2

After successfully completing the workshop, candidates are interviewed by a Kepner-Tregoe professional and selected based on pre-set criteria.

3

Attendance at an LDI is the third step in the Program Leader process. The LDI is usually about a 10-day commitment, depending on the needs of the group. Participants spend eight or more hours a day in classroom training and teaching practice, and on average, an additional four hours are spent preparing in the evening. The LDI is a rigorous but extremely rewarding learning experience. It allows participants to establish a deeper conceptual understanding of the four processes and how to apply them back on the job. Equally important, participants develop and refine their skills as classroom instructors and process facilitators.

4

Returning from an LDI, Program Leader candidates spend extensive time preparing for their first in-house workshop (usually requires 40+ hours). A Kepner-Tregoe professional is present during this first teach for guidance, assistance and to ensure that the program is properly presented. A successful first teach allows the candidate to become certified as a Program Leader.

View Course Details

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