

KT Executive Leadership Workshop

This one-day Executive Leadership Workshop lays the foundation for a management team to establish critical thinking as a core component of their corporate culture. Beyond this, it is designed for senior leadership to understand how to utilize the power of KT Processes to significantly improve the performance of their teams.

The workshop consists of three key building blocks:

1. Establish critical thinking as a culture and core competence
2. Define the roles and responsibilities of leadership in sponsoring the establishment of a framework where critical thinking skills can flourish
3. Prepare leaders and teams of managers to enable the persons who become process experts to maximize the performance of their organizations

The introduction of KT Processes as a common language and unifying toolkit for complex issue resolution does not take root and become part of the culture in an organization unless the leadership team owns the implementation, understands how to sponsor the program to successful fruition, and designs the rollout to begin and remain on track with a strong momentum of success.

The ultimate goal is for each person who attends this workshop to understand their role, and how the leadership team will design, build, implement and then sustain use of the KT Process toolkit for reaching a new level of performance across the entire landscape of its business systems. Attention will be devoted to the seven basic conditions for success in the use of critical thinking and KT Processes in everyday functional and operational activities. This portion covers how critical thinking skills will be integrated into existing management systems.

Along with learning the fundamentals of critical thinking skills and a successful cultural implementation, the day also involves delving into the core technologies of Kepner-Tregoe. The ELW is designed for application to current challenges and complex problems. Executives bring their real world business issues into the workshop and then learn how to apply the 5 KT processes.

Overview: Kepner Tregoe Rational Process Methodologies

Situation Appraisal:	Identifying, Clarifying, and Prioritizing Organizational Issues
Problem Analysis:	Finding Root Cause/s of Unknown Deviations from Expected Outcomes
Decision Analysis:	Understanding strategic & operational choices to be made and how to measure outcomes
Potential Problem Analysis:	Identifying risks to strategic & operational results and minimizing/eliminating threats
Potential Opportunity Analysis:	Identifying strategic/operational opportunities upon which to capitalize